

Release Authorization

A background check is not only for the benefit of the company as a sound business practice, but also for the benefit of all employees, and represents no reflection on an individual applicant. In connection with my application for employment or affiliation with you, I understand that an Investigative Consumer Report may be requested that will include information as to my character, work habits, performance and experience, along with reasons for termination of past employment from previous employers. Further, I understand that you may be requesting information concerning my motor vehicle operation history and criminal history from various states, private and insurance sources along with other public records available.

I voluntarily and knowingly authorize any present or past employer or supervisor, college, university or other institution of learning; administrator; law enforcement agency, state agency, federal agency; finance bureau/office; credit bureau; collection agency; private business: military branch or the US national personnel records center; personal references, and/or other persons to give records or information they may have concerning my criminal history, motor vehicle driving history, earnings history, credit history, character and employment records or any other information requested to HIRE-SAFE. I voluntarily and knowingly unconditionally release any named or unnamed informant from any and all liability resulting from the furnishing of this information. I further authorize you to secure an investigative consumer report at any time, and any number of times, before, during and after my employment, if in your discretion, you have a legally permissible and legitimate business need for the information requested. A photographic or faxed copy of this authorization shall be as valid as the original.

This release includes all state and federal agencies. According to the *Fair Credit Reporting Act*, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be advised and be given the name of the agency or source of information. This information is being verified by HIRE-SAFE, a division of Data Research Network, Inc. Questions or instructions on how to correct errors found on your records should be directed to the source of the information, or to the following address:

HIRE~SAFE®
8788 Elk Grove Blvd. Suite O
Elk Grove, California 95624
916-226-2550 telephone
916-226-2552 fax

APPLICANT SIGNATURE

TODAY'S DATE

The following must be filled out completely for your application to be considered. *Please print clearly.*

LAST NAME

FIRST NAME

MIDDLE NAME

OTHER NAMES BY WHICH YOU HAVE BEEN KNOWN -and- DATES THOSE NAMES WERE USED

HOME ADDRESS

CITY

STATE

ZIP

□□□-□□-□□□□□
SOCIAL SECURITY NUMBER

□□-□□-□□□□□
MONTH DAY YEAR
DATE OF BIRTH (used for accurate identification purposes only)

□□□□□□□□□□□□□□
DRIVER'S LICENSE NUMBER -or- STATE ID NUMBER

STATE OF ISSUE

NAME OF SCHOOL (highest level only)

CITY / STATE

YEAR GRADUATED

TYPE OF DEGREE / CERTIFICATE

NAME OF LAST EMPLOYER

CITY / STATE

TELEPHONE NUMBER

May we contact this employer? Yes No

LAST POSITION HELD

YOUR Telephone NUMBER

YOUR Email ADDRESS

Fax all three forms to: **916-226-2552**

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To obtain the services offered on the Site, you will need to select a password and User ID upon completing the registration process. You agree to maintain the confidentiality of your password and User ID and are fully responsible for all transactions using your password or User ID. You agree that under no circumstances will you provide your password or User ID to a third party. You agree to immediately notify DRN of any unauthorized use of your password or your User ID or any other breach of security, and to exit from your account at the end of each session. DRN cannot and will not be liable for any loss or damage arising from your failure to comply with this Section.

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Self-Check Criminal Background Check Report

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Your Personal Public Records Search Report

You hereby agree to order this report on yourself only. As the report is compiled from a number of various sources, DRN does not warrant the accuracy or comprehensiveness of the records or the report. The report may also include information associated with your records which is inaccurate due to various reasons, including errors by third parties. If you have any questions or concerns with the report, please review the Frequently Asked Questions and other information available on the HIRE-SAFE.com website and then direct any other inquiries as instructed on the website.

You should send your dispute in writing to the following address:

Data Research Network, Inc.
dba: HIRE-SAFE
8788 Elk Grove Blvd. Suite O
Elk Grove, CA 95624